



Code of Business Conduct and Ethics
CONCHA Y TORO



Code of Business Conduct and Ethics

Viña Concha y Toro and Subsidiaries

We want everyone to know and be committed to the maximum with the ethical values and integrity of Concha y Toro, in the search for the excellence and transparency.

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What is the Code of Business Conduct and Ethics of Concha y Toro?

The Code of Business Conduct and Ethics of Concha y Toro is a legal document in which **ethical and minimum conduct principles and values** are established for to all those forming part of the company. Knowing this will help all employees and all those linked to our company to understand how the values that identify us can be applied and shown in practice.

Who is involved?

The Ethics and Conduct Code applies to all the Company's operations, including the directors, executives and employees of Viña Concha y Toro and all its subsidiaries.

Why?

We should know, be committed and make ourselves responsible for acting according to the values of the company and its positioning:



Excellence professionalism
honesty Leadership
Transparency diligence
proactivity Quality
rectitude Proximity
responsibility

This involves us all and at all times in our work, permitting us to grow honorably and to have a healthy and respectful working environment.

What should we do?



Work with the maximum of honesty and integrity.



Respect and act with due respect for people, whether employees, contractors, sub-contractors, suppliers, authorities or customers.



Always comply and ensure compliance with the laws, rules and regulations applicable to your job.



Inform your superior or other pertinent officer of any non-compliance or possible non-compliance with the law or the policies of Viña Concha y Toro, including any violation of the Ethics and Conduct Code



Be positive leaders of each work team.

Our commitment with quality

The satisfaction of our customers is one of the principles that illuminate the daily actions of Concha y Toro and its personnel.



The needs of our customers should be understood, attended and satisfied, offering products and services of the highest quality on competitive conditions.



Relations with our customers should be focused on generating long-term relations based on mutual knowledge and trust.



Achieve excellence in the quality of the products and services, which should be the result of the daily efforts of each and every one of the employees of Viña Concha and its subsidiaries.

Personnel and the company

Labor relations and respect for fundamental rights

All the company's employees have the right to have their fundamental rights respected and have equality of opportunities and treatment regardless of their ethnic origin, religion, nationality, color, marital status, age, public opinions, gender, physical impediments or others.



Prohibited are all forms of discrimination, sexual or labor harassment, matters relating to child workers and those implying forced or obligatory work, or those that can result in a breach of the fundamental rights of our personnel.

Any employee of Concha y Toro who considers themselves to be a victim of such conduct, or have seen such conduct, has the right to denounce it.



What is a safe working environment?

It is that **having no risks that threaten the safety of the workers, their physical or psychological integrity and health.** Concha y Toro, together with its joint committees, will provide when necessary appropriate protective clothing and equipment to prevent the possible risks of accidents or damaging effects.

Working environment and conditions

The objective of Concha y Toro is to provide a safe working environment for its employees. We also expect employees to comply with and actively support the labor safety programs arranged by the company.

The company recognizes and ensures that every employee is free to constitute, join or leave a union or association of workers, provided they comply with the legal requirements.



Use of assets

The assets, installations and resources of the company should be used under the principles of efficiency, security, rationality and savings.

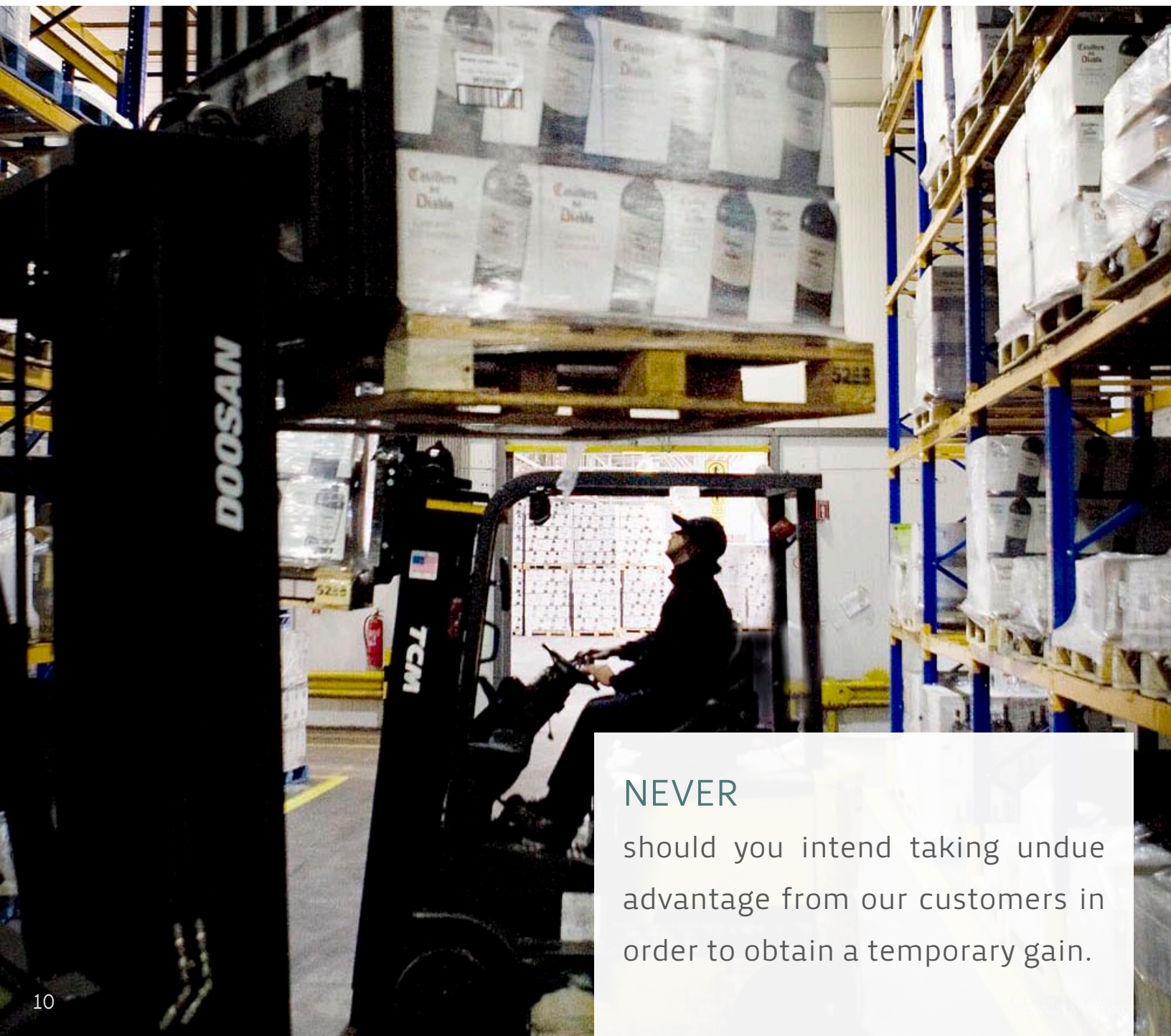
Use of information

The information to which employees have access in carrying out their work is always confidential, so it should never be divulged to third parties.

Customers and Suppliers

Customer relations

Customer satisfaction is one of the principles that guide the actions of the company and its employees, so their needs should be understood, met and satisfied, offering products and services of the highest quality, on competitive terms.



NEVER

should you intend taking undue advantage from our customers in order to obtain a temporary gain.

Relations with our wine producers or distributors and other competitors in the industry.

The company, its directors, executives and employees should promote and base their actions on respect for free and fair competition and for other market players.

What is forbidden?

Granting benefits to suppliers incompatible with healthy market practices and good customs.



Offering products, services or combinations of both at prices or rates below the related costs.



Arranging advertising whose content or format infringes the law.



Collusion.



Abusing a dominant position.



Attempting to infringe in any way the rules of free competition or against consumer rights.



When is there a conflict of interest?

When directors, executives and/or employees who occupy positions with discretionary powers, and their spouses or relations to the second degree of blood relationship, have a significant investment or are a director or in a management position in the other party with which Viña Concha y Toro or its subsidiary have commercial relations.

Those involved in conflicts of interest should bear in mind the following principles:

- ***Independence:***

Act with loyalty to the company and its shareholders, regardless of their personal or third-party benefit.

- ***Information:***

A conflict of interest should be reported immediately to the executive or their superior.

- ***Abstention:***

Abstain from participating or influencing decision taking that might affect the persons or entities with which there is a conflict.

- ***Confidentiality:***

Abstain from accessing information considered as confidential which is related to the conflict of interest in which they are becoming involved.

The environment

Concha y Toro is committed with care for the environment.



Every executive and employee therefore is committed to perform their work with a minimum impact on the environment.



If you know of any action related to the company that might negatively affect the environment, report this to the Ethics Committee.

Financial aspects and securities market

During the study and negotiations stage of any legal or financial operation that could appreciably influence the price of the securities or instruments affected, the executives involved should maintain a documental record of each operation and expressly warn the people participating of the confidential nature of the information and the prohibition on its use.

What is privileged information?

Any information referring to Viña Concha y Toro, its businesses or to securities issued by the company that has not been disclosed to the market and whose knowledge is capable of influencing the prices of the securities issued, as well as any other that the law defines as privileged information.

For example:

Information about the results of Concha y Toro; plans and strategies of new products or future investments.

Privileged information may only be used for purposes related to work within the company and therefore should not be given to unauthorized third parties or used for own or third-party benefit.





If you have some type of privileged information, you are FORBIDDEN TO:

- ❖ Prepare or perform any kind of transaction with respect to the securities affected by the information referred to.
- ❖ Disclose or communicate such information to third parties, except when this is indispensable and necessary within the normal course of your work, position or profession.
- ❖ Recommend or advise a third party to acquire or dispose of negotiable securities or financial instruments of the company based on such information.
- ❖ Carry out any other activity with respect to such information which is expressly forbidden under applicable legislation.

Criminal liability of the company

The employees of Viña Concha y Toro and subsidiaries and external personnel are forbidden to carry out any act that might construe the crimes of:

- Asset laundering.
- Financing of terrorism.
- Bribery of a national or foreign public officer.

Responsibility of the personnel under these rules

All employees of Viña Concha y Toro and its subsidiaries have the obligation to comply and ensure compliance with this Code of Business Conduct and Ethics, and not doing so is considered as a labor infringement. Employees should respond for possible violations of this Code of Business Conduct and Ethics and hierarchical superiors shall also be responsible who have been aware or were able to be aware of the improper behavior of employees under their charge.





Effectiveness and interpretation

The Code becomes effective from the date of its publication on the web site of Concha y Toro. A copy of it or an abstract will be handed to every employee, and will be presumed to be known once it is received, and thus its compliance may be demanded of the employees of Viña Concha y Toro and its subsidiaries.

Any employee of Concha y Toro and its subsidiaries may make their accusations anonymously through the Anonymous Accusations Channel, which is available on the corporate web site.

Ethics Committee

The members of the Ethics Committee are elected by the board of Viña Concha y Toro.

You can contact members of the Committee by electronic mail, letter or in person, to consult or provide information with respect to a breach of this Code, being assured of absolute confidentiality and reserve.

In the case of doubts about this Code, you may approach the Ethics Committee, using the e-mail address:

comitedeetica@conchaytoro.cl



How can I obtain more information on the Code?

This document is only an extract of the Code of Business Conduct and Ethics and is not a replacement.

You can read the complete document on the web site of the company www.conchaytoro.com / The Company / Ethics Channel.

If you have any doubts, approach the Ethics Committee by e-mail:

comitedeetica@conchaytoro.cl