

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

Viña Concha y Toro S.A. (hereinafter “Viña Concha y Toro” or the “Company”, indistinctly) has defined as one of its essential aims for the development of the Company’s activities, that in each stage of the products’ preparation, distribution and sale, every one of its suppliers, contractors and subcontractors complies with existing rules and regulations of the jurisdiction in which they operate. Also, Concha y Toro requires its suppliers, employees, agents and subcontractors, to meet and fully commit to the Company’s ethical values and integrity in the pursuit of excellence and transparency.

In this Code of Conduct, the Company has summarized the minimum ethical and behavioral principles and values that must guide the actions of suppliers, contractors and subcontractors of Concha y Toro.

Suppliers of Viña Concha y Toro S.A. and Subsidiaries act on behalf of Viña Concha y Toro S.A. and Subsidiaries exclusively in situations for which they have been granted power or authority, either by the nature of the service they provide or by express delegation. They should therefore refrain from acting in the name of Viña Concha y Toro S.A. and its Subsidiaries when they have not been authorized to do so.

## Scope of Application

This Code of Conduct applies to all operations of suppliers and contractors of Viña Concha y Toro, and their respective employees, agents and subcontractors (hereinafter collectively referred to as “Suppliers”), who are expected to become aware and comply with its requirements.

This Code of Conduct was not conceived to cover all possible situations, nor is a compendium of all the laws, regulations and policies that might affect Suppliers. Therefore, by no way it should be understood that this Code replaces or reforms other internal policies and/or procedures; on the contrary it is complemented and/or integrated with them and the applicable legislation.

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

## 1. Business Integrity

### 1.1. COMPLIANCE WITH LOCAL LAWS AND REGULATIONS

Suppliers must zealously and in good faith comply with all legal, administrative and regulatory rules in the country, state, region or province in which they carry out their operations.

### 1.2. CODE OF ETHICS OF VIÑA CONCHA Y TORO S.A.

Suppliers must also comply with the regulations contained in the Code of Ethics of the Company, which is available on the Company's website ([www.conchaytoro.com](http://www.conchaytoro.com)) and, furthermore, they receive together with this Code.

### 1.3. UNDUE ADVANTAGE

The Company prohibits its Suppliers to offer or give gifts of any kind to public and/or private officials as well as receiving any from them, when such gifts could be reasonably perceived as incentives, when such action represents a violation of the Company's laws, regulations and policies, or when such action could disturb or affect the Company's good image and reputation.

Specifically, no payments, services, gifts or other benefits offered to any employee or representative of Viña Concha y Toro with the intent to influence the way in which an employee or representative of Viña Concha y Toro exercises its functions will be accepted. Similarly, Viña Concha y Toro will not offer or give such payments, services, gifts or other benefits to any Supplier with the intent to influence the way it performs its duties.

### 1.4 CRIMINAL LIABILITY OF THE COMPANY

In accordance with Chilean Law No. 20.393, which establishes the criminal liability of legal entities for the crimes of asset laundering, the financing of terrorism and the bribery of national or foreign public officials, the Company may be responsible for the committing of the crimes stated in that law by the personnel and dependents within the ambit of their functions.

The Company therefore expressly forbids any conduct that might lead to the criminal charge of the Company under Chilean Law 20.393 for acts committed by the owners, controllers, directors, responsible persons, leading executives and representatives who perform

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

management or supervisory activities and any employee of the Company or external on behalf of the Company.

Also included are individuals under the direction and direct supervision of any of the persons mentioned above and in general any employee of the Company.

In other words, the values and principles published by the Company are aligned as detailed in the policy and Crime Prevention Model of Viña Concha y Toro S.A. and Subsidiaries, in order to avoid any activity that goes against the values and principles provided by the Company.

## **1.5. CRIMINAL LIABILITY OF THE COMPANY**

It is expressly prohibited for Suppliers of Viña Concha y Toro S.A. and Subsidiaries to carry out any action on behalf of Concha y Toro S.A that could constitute any of the following crimes:

### **Asset Laundering:**

As established in article 27 of Chilean Law 19.913, “any act tending to hide or dissimulate the illicit origin of certain assets, knowing that they come from the perpetration of crimes related to the trafficking of drugs, terrorism, arms trafficking, the promotion of child prostitution, kidnapping, bribery and others”.

### **Financing of Terrorism:**

As established in article 8 of Chilean Law 18.314, “individuals or legal entities who by any means request, collect or provide funds whose purpose is to commit any terrorist crime, like taking over or attacking a public means of conveyance in service, attacking the head of State and other officials, illicit association in order to commit terrorist crimes, etc”.

### **Bribery of National Public Officials:**

As established in article 250 of the Chilean Penal Code, “the offering or consenting to give to a public official an economic or other kind of benefit, to take advantage of the official or third party”, for:

- Carrying out acts related to their position for which they have no rights.
- Having omitted a due act of their position.
- Having carried out an act in infringement of the duties of their position.

### **Bribery of a Foreign Public Official:**

As established in article 251 of the Chilean Penal Code, “the offering, promising or giving to a

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

foreign public official an economic or other kind of benefit, to take advantage of the official or third party”, for:

- Performing an action or incurring in an omission with the object of obtaining or maintaining any business or undue advantage in the area of any international transaction.

## 2. Sustainability

The Company is committed to protecting the environment, supporting and promoting sustainable production systems, being an integral aspect of its supply and development strategy with Suppliers.

Consequently, each Supplier shall conduct its operations and provide its services caring to minimize, to a reasonable and practicable extend, its impact on the environment and, in any case, at least comply with applicable legislation and regulations in this regard.

Viña Concha y Toro expects its Suppliers to make efforts to improve the efficiency and sustainability of its operations and production processes, which should include programs to reduce the carbon footprint.

## 3. Labor Standards

### 3.1. FORCED LABOR

Suppliers may under no circumstances use or benefit from forced labor. Suppliers shall only employ people who work on their own free will. Employees will not be asked to hand over or be deprived of their identity card when employed by a Supplier; they will also be free to leave their employer after giving timely notice, according to the applicable labor legislation. It is strictly prohibited for any Supplier to use psychological punishment, confinement, threats of violence or any other form of harassment or abuse as a method of discipline and control.

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

## **3.2. CHILD LABOR**

The use of all forms of child labor is absolutely forbidden for all Suppliers of the Company. Therefore, the “87th Session of the International Labour Conference (1999)”, in which the “CONVENTION CONCERNING THE PROHIBITION AND IMMEDIATE ACTION FOR THE ELIMINATION OF THE WORST FORMS OF CHILD LABOUR” was established, is absolutely applicable. Child labor refers to work that is mentally, physically, socially or morally harmful or dangerous for children, or that inappropriately interferes with their educational needs.

## **3.3. WORKING HOURS AND WAGES**

Working hours and wages shall comply at least with the applicable laws and regulations in the country where the Supplier carries out its operations. This includes, especially, compliance with laws or regulations relating to minimum wages, duration of working day, and maximum daily, weekly and monthly working hours.

## **3.4. HUMAN RIGHTS**

Dignity is the supreme legal value independent of age, intellectual capacity or state of consciousness.

Therefore, Suppliers shall respect the human rights of their employees, agents, contractors and subcontractors, respecting the provisions of the United Nations Committee on Economic, Social and Cultural Rights, so that no employee suffers violations against his/her physical or psychological integrity, or any other form of abusive treatment by the Supplier.

## **3.5. FREEDOM OF ASSOCIATION**

Suppliers should recognize the freedom of employees to establish or join an organization of their choice (including trade unions) and respect that right. Suppliers will not hold a person's employment to the condition that he/she shall not join a union or resign in the event that he/she is already a member; they shall not ask for the resignation or otherwise harm an employee for the simple reason of being associated to a union.

Suppliers must recognize the right of employees, except for the applicable legal restrictions according to each country, to decide if they want their working conditions to be established in a collective bargaining process or through individual negotiation of a work contract, in accordance with the applicable regulations of each country.

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

## **3.6. NO DISCRIMINATION**

Suppliers shall not discriminate in their hiring and employment practices on grounds of race, color, religion, sex, age, physical ability, national origin, sexual orientation or any other condition that could lead to discrimination.

## **4. Health and Safety**

### **4.1. WORK ENVIRONMENT**

Suppliers must provide a safe working environment for their employees, without risks that threaten their health and safety, providing, when necessary, clothing or protective equipment appropriate to prevent accidents or adverse health effects. Suppliers must also provide training to their employees and make sure they are educated in health and safety matters.

### **4.1. PRODUCT QUALITY AND SAFETY**

All products and services delivered by Suppliers must comply with the quality and safety requirements and standards required by the applicable legislation in each country. When conducting business with Viña Concha y Toro, they must also meet the quality standards required by the Company.

## **5. Environment**

The Supplier shall conduct its operations caring for the environment, so it must at least comply with all environmental regulations and laws of the country where its products or services are produced or provided.

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

## 6. Audit and termination of the supply agreement

Viña Concha y Toro reserves the right to verify that the Supplier complies with this Code of Conduct for Suppliers.

If Viña Concha y Toro becomes aware of any actions or conditions not aligned with this Code, Viña Concha y Toro has the right to require the Supplier to take the necessary corrective actions to ensure its strict compliance. Viña Concha y Toro reserves the right to terminate the respective contract with any Supplier that fails to comply with this Code.

## 7. Anonymous Complaints (Whistleblower Channel)

Viña Concha y Toro has implemented a simple and efficient anonymous reporting system on its website. Thus, employees, customers, suppliers, shareholders and third parties can make an anonymous complaint, confidentially, with respect to issues related to laws, codes, regulations, policies, procedures, external and internal standards or any other relating to the internal control of the Company. The complaint may provide all the details related to the alleged infringement, including the locations of witnesses and any other information that may be valuable in the assessment and ultimate resolution of the situation.

# CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

---

## 8. Letter of Commitment to the Code of Conduct for Suppliers

I confirm that I have read the Code of Conduct for Suppliers of Viña Concha y Toro S.A. and Subsidiaries, and I understand the importance and context of the rules contained herein. I understand that compliance is obligatory for all Suppliers of Viña Concha y Toro S.A. and Subsidiaries, and that by complying with the Code of Conduct for Suppliers I am contributing to create a better working environment and commitment in which we can be proud and grow as persons and professionals.

I state that I am complying with the standards of conduct established herein, and in any event, in case of any doubt, I promise to consult the Manager or person in charge of the service relationship with respect to the interpretation and application of the rules and policies set out in this Code.

Company name: \_\_\_\_\_

Tax Identification Number: \_\_\_\_\_

Address: \_\_\_\_\_

Service Provided: \_\_\_\_\_

Contract Date: \_\_\_\_\_

Expiration Contract Date: \_\_\_\_\_

Contract ID: \_\_\_\_\_

Legal Representative Complete Name: \_\_\_\_\_

Legal Representative ID Number: \_\_\_\_\_

\_\_\_\_\_  
Signature