

CODE OF CONDUCT FOR SUPPLIERS

VIÑA CONCHA Y TORO S.A. AND SUBSIDIARIES

1. Introduction

Viña Concha y Toro S.A. and its domestic and international subsidiaries are committed to ensuring that everyone involved in each stage of the production, distribution, and sale of their products fully complies with all applicable legal requirements and always acts ethically.

All suppliers, contractors, subcontractors, and anyone providing services to Viña Concha y Toro S.A. (“Suppliers”) are required to strictly adhere to this Supplier Code of Conduct. The key ethical principles and conduct values that Suppliers must follow are summarized here.

2. Scope of Application

The Supplier Code of Conduct applies to all Viña Concha y Toro suppliers, including its domestic and international subsidiaries, and covers all their operations. It must be shared with the supplier, who is required to sign a special declaration acknowledging it and committing to its compliance.

Similarly, the Supplier Code of Conduct applies to all services provided by a Supplier, regardless of their nature, quantity, or features, with no exceptions whatsoever.

3. Required Documents

Since they are included in this Code, the following documents are especially important for Suppliers:

- a) Code of Ethics and Conduct of Viña Concha y Toro S.A. and Subsidiaries
- b) Special Regulations for Contracting and Subcontracting Companies
- c) Crime Prevention Manual
- d) Corporate Gift Policy

Suppliers must take all necessary measures to ensure their organization is aware of and implements the referenced requirements, as appropriate, through the use of relevant documents.

4. Business Integrity

Regardless of what was mentioned earlier, the following points outline some of the integrity principles that the Supplier must adhere to.

1.1. COMPLIANCE WITH LOCAL LEGISLATION AND REGULATIONS

Suppliers must fully and promptly comply with all applicable legal, administrative, and regulatory standards in the country, state, region, or province where they operate. They are also required to implement systems to ensure ongoing compliance with these standards and regulations.

1.2. GIFTS AND INVITATIONS

Suppliers must not:

- (i) Offer gifts or invitations to public and/or private officials
- (ii) Accept gifts or invitations from public and/or private officials.

When such gifts could reasonably be seen as incentives and therefore violate the Company's laws, regulations, or policies, or when they might embarrass or harm the Company's good image and reputation.

1.3. CONFLICT OF INTEREST

We ask our suppliers to avoid situations that could lead to conflicts of interest. Since relationships with our Company's suppliers are a key area where conflicts can arise, we value their support and cooperation in maintaining integrity, aligning with our business goals, and reporting any situations that might be considered a conflict of interest.

1.4. FAIR COMPETITION

Viña Concha y Toro advocates for fair and transparent competition, carrying out its operations in full compliance with antitrust and competition laws. In this context, we encourage our suppliers to:

- Comply with applicable free competition regulations. Our public pricing is independent, with no efforts to influence, directly or indirectly, our competitors' prices.
- Not request restrictions on doing business with other companies or limitations on the sale of products from Viña Concha y Toro's strategic brands.

Refrain from sharing confidential information about Viña Concha y Toro's competitors or other third parties. Suppliers should understand that they might be viewed as competitors of our Company, especially if they also sell directly to customers or compete with products under Viña Concha y Toro's brands.

1.5. PERSONAL DATA PROTECTION AND CONFIDENTIAL INFORMATION

Suppliers must take necessary steps to safeguard and protect confidential information and personal data properly that they may access in the course of providing the service. They must comply with current data protection laws, respect the rights of data subjects, and obtain the necessary permissions for data processing.

5. Crime Prevention Model

Criminal Liability of the Company

Under Law No. 20.393, which establishes criminal liability for legal entities in relation to offenses outlined in its initial article, the Company may be deemed responsible when such offenses are perpetrated by or involve an individual occupying a position, role, or office within the Company, or who manages its affairs while providing services to third parties.

Based on the above, the Company explicitly prohibits its directors, managers, executives, employees, suppliers, and any other individuals covered by the preceding paragraph from engaging in any conduct that could result in the Company's criminal liability under applicable laws.

Therefore, Viña Concha y Toro has implemented a Crime Prevention Model pursuant to Law No. 20,393 on the Criminal Responsibility of Legal Entities. This model explicitly extends to Suppliers, who are expected to observe and comply with it at all times.

The supplier agrees not to engage in any crimes covered by these laws and will take all necessary steps to prevent and avoid such acts. They also pledge to promptly notify Viña Concha y Toro of any conduct related to the commission of these crimes. This includes, but is not limited to, crimes such as bribery, subornment, terrorism financing, money laundering, as well as environmental violations, labor safety breaches, tax evasion, customs violations, and other offenses.

6. Sustainability

The Company is committed to environmental responsibility, supporting and promoting sustainable production systems that safeguard the environment. This aspect is a key part of the sourcing and development strategy with its suppliers.

Therefore, each Supplier must conduct their operations and deliver their services in a manner that minimizes their environmental impact as much as reasonably and practically possible. They must also ensure compliance with the applicable environmental laws, regulations, and legislation of the country where their products or services are created or supplied.

Viña Concha y Toro expects its Suppliers to work towards enhancing the efficiency and sustainability of their operations and production processes. This should involve initiatives to reduce the carbon footprint, energy use, waste, and pollution, while also improving resource efficiency and biodiversity.

7. LABOR STANDARDS

7.1. FORCED LABOR

Suppliers must never use or benefit from forced labor or human trafficking. They will only hire individuals who work of their own free will. No employee will be asked to make deposits or have their identity documents taken away when employed by a supplier; likewise, they will be free to leave their employer after a reasonable notice period, in accordance with applicable labor laws. It is strictly forbidden for any supplier to use psychological punishment, confinement, or threats of violence as a method of discipline and control.

7.2. CHILD LABOR

The Company's Suppliers are strictly prohibited from using any form of child labor. Therefore, full compliance with the 87th SESSION OF THE INTERNATIONAL LABOUR CONFERENCE (1999), which includes the 'CONVENTION AND RECOMMENDATION ON THE PROHIBITION OF THE WORST FORMS OF CHILD LABOR AND IMMEDIATE ACTION FOR THEIR ELIMINATION,' is required. Child labor is defined as work that is mentally, physically, socially, or morally harmful or dangerous to minors, or that significantly disrupts their educational needs.

7.3. Working Hours and Salary

Working hours and compensation for work must comply with the laws and regulations in effect in the country where the Supplier operates. This includes, in particular, the following laws related to minimum wages, working hours, and maximum daily, weekly, and monthly work limits.

7.4. SOCIAL SECURITY CONTRIBUTIONS

The Supplier must adhere to social security obligations as outlined in current local regulations. They cannot pay a taxable or gross rent lower than the actual amount, as this reduces social security contributions and harms workers' compensation.

7.5. FREEDOM OF ASSOCIATION

Suppliers must acknowledge their employees' right to establish or join any organization, including unions, and respect this right. They shall not make employment contingent upon the employee's refusal to join a union or their resignation if they are already a member of a union. Additionally, suppliers will not dismiss or otherwise harm employees solely because of their union membership or association.

Suppliers must recognize their workers' rights, within the limits of applicable legal restrictions in each country, to choose whether their working conditions are established through collective bargaining or individual negotiations in the employment contract, as per the relevant laws of each country.

7.6. NO DISCRIMINATION, VIOLENCE, OR HARASSMENT

Suppliers must avoid discrimination in hiring and employment based on race, color, religion, sex, age, physical ability, nationality, or sexual orientation. It is also the Supplier's responsibility to ensure that its workers are safeguarded from violence, discrimination, or inhumane or degrading treatment, including any workplace or sexual harassment or violence.

8. HEALTH AND SAFETY

8.1. WORK ENVIRONMENT

Suppliers must ensure their workers have a safe work environment free from risks that could threaten their safety and health. They should also provide, when needed, appropriate clothing or protective gear to prevent accidents or health issues. Additionally, suppliers must offer training and make sure workers understand health and safety practices.

8.2. QUALITY AND SAFETY OF THE PRODUCT

All products and services provided by the Suppliers must meet the quality and safety requirements and standards mandated by the relevant legislation in each country. When conducting business with Viña Concha y Toro, they must also comply with the quality standards established by the Company.

9. Audit and Termination of the Supply Agreement

Viña Concha y Toro reserves the right to verify that the Supplier complies with the current Supplier Code of Conduct.

If Viña Concha y Toro becomes aware of any action or condition that violates this Code, it may require the Supplier to take corrective measures to ensure full compliance with this Code. Viña Concha y Toro also reserves the right to terminate the contract or any ongoing commercial relationship with any Supplier who fails to do so.

10. Whistleblowing Channel

Viña Concha y Toro has established a straightforward and efficient reporting system on its website. This enables employees, customers, suppliers, shareholders, and third parties to confidentially report issues related to laws, codes, regulations, policies, procedures, external and internal standards, or any other matter concerning the company's internal control. The report can include all relevant details about the alleged violation, such as the locations of witnesses and any additional information that could be helpful in evaluating and resolving the situation.

Suppliers declare that they are aware of and, if applicable, use Viña Concha y Toro's Whistleblowing Channel to report any conduct that may constitute a crime, especially a breach of the Crime Prevention Model, or in the event of the commission of any of the offenses contemplated by Law No. 20.393 and Law No. 21.595.

11. Supplier Code of Conduct Commitment Letter

I hereby certify that I have read the Supplier Code of Conduct of Viña Concha y Toro S.A. and its subsidiaries, and I understand the importance and context of the rules contained herein. I realize that compliance with this code is mandatory for all suppliers of Viña Concha y Toro S.A. and its domestic and international subsidiaries, and by following the Supplier Code of Conduct, I am helping to create a better environment and work culture in which we can all feel proud and grow both as individuals and professionals.

I declare that I follow the conduct standards established herein, and in any case, in case of doubt, I commit to consulting the Manager or Person in Charge of the service relationship regarding the interpretation and application of the rules and policies included in this Code.

Business name: _____

Company TAX ID: _____

Domicile: _____

Legal Representative: _____

ID: _____

SIGNATURE